



EMPLOYMENT TRIBUNALS

Claimant

Miss J Blackshaw

v

Respondent

Maher Limited

Heard at: Sheffield

On: 19 August 2019

Before: Employment Judge Little

Representation:

Claimant: In person

Respondent: Ms S Ellison, Legal Executive (Banner Jones Solicitors)

JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore, the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the complaint of unfair dismissal is struck out. The claimant's complaints in respect of sex discrimination and disability discrimination are not affected by this judgment.

Employment Judge Little

22nd August 2019

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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