



EMPLOYMENT TRIBUNALS

Claimant 1: Mrs J Harrop-Rhodes
Claimant 2: Mr R Jackson

Respondent 1: Door Solutions Ltd
Respondent 2: Mr D Watkins

JUDGMENT

The claimants' application for a reconsideration of my judgement nine July is refused on the grounds that it stands no reasonable prospect of success.

REASONS

1. On 9 July 2019 I heard the claimant's application for preparation and the respondent nation costs in this case.
2. By judgement of on 16 July I upheld both applications.
3. Full reasons was sent to the parties on 5 August.
4. By email of 17 August the claimants applied for a reconsideration.
5. That application was passed to me in accordance with the provisions of rule 72, Tribunal Rules of Procedure.
6. The application essentially takes issue with my reasoning and complains of the fact that I have spent insufficient time in the judgement dealing with the conduct of the respondent, Mr Watkins.
7. I do not consider that the claimants have demonstrated proper grounds reconsideration. The purpose of rule 71 is not provide parties with an opportunity to re-argue the original case. It is, instead, an opportunity for the Tribunal to look again at matters when the interests of justice require them for example where fresh evidence is available or it is obvious that there has been a procedural mishap.
8. If the claimants do not agree with my reasoning, the proper place to raise that matter is with the Employment Appeal Tribunal.

**Case No's:1801437/2018
1801438/2018
1802231/2018
1801132/2018**

9. Also in their email of 17 August 2019 the claimant's point out that I have failed in my full reasons to state that their application for preparation time was made "after being advised by the judge that we could do so." That omission is not a basis for an application for reconsideration.
10. Accordingly, I do not consider that this application as any reasonable prospect of success and in exercise of my powers under rule 72 I hereby dismiss it.

Employment Judge Rostant

Dated: 29 August 2019