



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr N Foster

**Respondent:** City Construction (Longcroft) Limited

## HEARING

**Heard at:** Ashford **On:** Monday, 5 August 2019

**Before:**

### Representation

**Claimant:** In Person

**Respondent:** No attendance

## JUDGMENT

**The Judgment of the Tribunal is as follows:-**

1. The Claimant is entitled to a redundancy payment in the sum of **£4,318.00**. The relevant date is the 7 August 2018.
2. The Respondents do pay the Claimant the sum of **£1,026.00** (net) as damages for breach of contract in failing to give proper notice of termination of employment.
3. The Respondents do pay to the Claimant the sum of **£2,076.92** (gross) in respect of unlawful deduction from wages.

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Acting Regional Employment Judge Davies

Date: 9th August 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.