



dk

EMPLOYMENT TRIBUNALS

Claimant: Mrs S Halsall

Respondent: (1) HRD Private Ltd
(2) Mr H Dhaliwal

Heard at: Birmingham **On:** 8 August 2019

Before: Employment Judge Reed

Representation
Claimant: Mr A Rhodes (Counsel)
Respondents: No attendance

JUDGMENT

The judgment of the Tribunal is that:

- 1 The 2nd respondent being an undischarged bankrupt, proceedings against him are stayed.
- 2 In relation to the 1st respondent:
 - (1) the claimant was unfairly dismissed;
 - (2) the claimant is awarded a basic award of £9,692.48 and a compensatory award of £1,327.12 to which the recoupment regulations do not apply.
 - (3) The respondent breached the contract of the claimant and the claimant is awarded damages in the sum of £466.40 in relation to notice.
 - (4) The claimant was subjected to disability related harassment and is awarded £10,000 together with interest thereon of £800 to represent injury to feelings.

Employment Judge Reed

08/08/2019