



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr E Itua

**Respondent:** Cordant Security Limited

**HELD AT:** Sheffield

**ON:** 14 August 2019

**BEFORE:** Employment Judge Brain

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mrs J Letts, in-house legal assistant

# JUDGMENT

The Judgment of the Employment Tribunal is that:

1. The claimant has permission to amend his claim to include one of victimisation brought pursuant to section 27 and section 39(4) of the Equality Act 2010. (The protected act relied upon by the claimant is his notification to ACAS of a complaint of discrimination made pursuant to section 18A of the Employment Tribunals Act 1996).
2. The allegations of victimisation are made in connection with the fourth, fifth and seventh claims brought by the claimant (as referred to in the minute of today's private preliminary hearing).

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Employment Judge Brain

Date 21 August 2019

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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