



EMPLOYMENT TRIBUNALS

Claimant XY

Respondent BBQ Kebab House (South West) Limited (1)
Mr A Hussain (2)

Heard at: Exeter

On: 1 August 2019

Before:

Employment Judge Goraj

Members Mrs S Richards
Mr I Ley

Representation

Claimant: Mr Falcao, solicitor

The Respondents: Mr Taylor, solicitor

JUDGMENT

The unanimous JUDGMENT of the Tribunal is that: -

1. The Claimant is awarded and the Respondents are ordered to pay to the Claimant, on a joint and several basis, the sum of £11,000 by way of injury to feelings pursuant to section 124 (6) of the Equality Act 2010.
2. The Claimant is further awarded and the Respondents are ordered to pay to the Claimant, on a joint and several basis, the agreed sum of £981.26 by way of interest pursuant to the Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996.
3. The Claimant is therefore awarded and the Respondents are ordered to pay to the Claimant, on a joint and several basis, the total award of **£11,981.26.**
4. By consent, the existing order dated 11 July 2019 made pursuant to Rule 50 of Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 will continue unless and until varied by the Tribunal by further order and the Claimant will accordingly continue to be known as XY.

Employment Judge Goraj

Date: 7 August 2019

As reasons for the Judgment were announced orally at the Hearing written reasons shall not be provided unless they are requested by a party within 14 days of the sending of this Judgment to the parties.

Online publication of judgments and reasons

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The ET has no power to refuse to place a judgment or reasons on the online register, or to remove a judgment or reasons from the register once they have been placed there. If you consider that these documents should be anonymised in anyway prior to publication, you will need to apply to the ET for an order to that effect under Rule 50 of the ET's Rules of Procedure. Such an application would need to be copied to all other parties for comment and it would be carefully scrutinised by a judge (where appropriate, with panel members) before deciding whether (and to what extent) anonymity should be granted to a party or a witness