



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

Ms Elaine Newsham

AND

Nexus Drinks Systems Limited

JUDGMENT OF THE TRIBUNAL

Heard at: Manchester

On: 8-9 August 2019

Before: Employment Judge A M Buchanan

Non-Legal Members: Mrs A A Roscoe and Ms J A Beards

Appearances

For the Claimant: In person

For the Respondent: Mr D Bansal - Solicitor

JUDGMENT

It is the unanimous Judgment of the Tribunal that:

1. The claim of direct discrimination advanced pursuant to section 13 of the Equality Act 2010 ("the 2010 Act") fails and is dismissed.
2. The claim of discrimination arising from disability advanced pursuant to section 15 of the 2010 Act fails and is dismissed.
3. The claim of harassment related to disability advanced pursuant to section 26 of the 2010 Act fails and is dismissed.

EMPLOYMENT JUDGE A M BUCHANAN

JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON 9 August 2019
JUDGMENT SENT TO THE PARTIES ON

28 August 2019

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgements and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.