



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Shaw

**Respondent:** Intellectual Property Office

**Heard at:** Reading **On: On: 29, 30 April, 1-3, 7-10 May 2019**

**Before:** Employment Judge Gumbiti-Zimuto  
Members: Mrs VH Parsons and Mr J Appleton

**Appearances**  
**For the Claimant:** In person  
**For the Respondent:** Mr M Williams (Counsel)

## JUDGMENT

The claimant's complaints are not well founded and are dismissed

\_\_\_\_\_  
Employment Judge Gumbiti-Zimuto  
Date: 23 August 2019

Sent to the parties on: .....

.....  
For the Tribunals Office

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