



EMPLOYMENT TRIBUNALS

Claimant: Mr I Wood

Respondent: Ringway Infrastructure Services Ltd

Heard at: Birmingham **On:** 19 & 20 August 2019

Before: Employment Judge Miller

Representation
Claimant: Ms J Potter (Lay representative)
Respondent: Mr Cameron-Blackie (Solicitor)

JUDGMENT

The judgment of the tribunal is that:

1. The claimant's claim of unfair dismissal is well founded
2. The respondent is ordered to pay the claimant the total sum of £1107.97
3. The sum of £1107.97 is calculated as follows:

Basic award:		
17.5 x £508	£8890	
reduced by 90% contribution		£889
Compensatory award:		
4 weeks @ £549.93	£1839.72	
Loss of statutory rights	£350	
Reduced by 90% contribution		£218.97
Total		£1107.97

Employment Judge Miller

Date: 20 August 2019

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.