



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4101696/2019

Mr C Abeyratna

Claimant

Global Rugby Network Ltd

Respondents

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £10,663.96 (net).
- 2 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £7610.70 (net).
- 3 The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £1524. This is the sum due having regard to the following at termination of employment:- claimant's age (27), claimant's length of service (3 years) and claimant's wage (£769.23) capped at the statutory maximum of £500 per week.

Employment Judge: Robert Gall
Date of judgment: 24 May 2019
Judgment sent to parties: 24 May 2019