



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Harrington

**Respondent:** Oncover Financial Services Limited

**Heard at:** London Central

**On:** 15 August 2019

**Before:** Employment Judge Davidson

**Representation**

**Claimant:** in person

**Respondent:** Ms P White, Advocate

## JUDGMENT FOLLOWING A PRELIMINARY HEARING

It is the Judgment of the tribunal that the claimant does not have two years' continuous employment. His claim for unfair dismissal is therefore dismissed.

The claimant withdrew his claim for pay in lieu of notice and this claim is dismissed on withdrawal.

Employment Judge Davidson

Date 15<sup>th</sup> August 2019

JUDGMENT & REASONS SENT TO THE PARTIES ON

20/08/2019

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FOR EMPLOYMENT TRIBUNALS