



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss G Briggs

**Respondents:** The North West of England and Isle of Man Reserve Forces and Cadets Association

## CERTIFICATE OF CORRECTION Employment Tribunals Rules of Procedure 2013

Under the provisions of Rule 69, the judgment sent to the parties on 20 July 2019 is amended by substituting £3,000.00 for £4,000.00 in paragraph 1.

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Employment Judge Horne

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26 July 2019

SENT TO THE PARTIES ON

28 August 2019  
FOR THE TRIBUNAL OFFICE

**Important note to parties:**

Any dates for the filing of appeals or reconsideration are not changed by this certificate of correction and corrected judgment. These time limits still run from the date of the original judgment, or original judgment with reasons, when appealing.



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss G Briggs

**Respondent:** North West of England and Isle of Man Reserve Forces and Cadets Association

**Heard at:** Manchester

**On:**

27 June 2019

**Before:** Employment Judge Horne  
Mr G Skilling  
Mrs B J McCaughey

## REPRESENTATION:

**Claimant:** Mr D Carrod, lay representative

**Respondent:** Mr M Hatfield, solicitor

## JUDGMENT

1. The tribunal having found in a judgment sent to the parties on 19 March 2019 that the respondent was liable for two acts of unlawful harassment, the respondent is ordered to pay the claimant damages of £3,000.00 plus interest of £466.15.
2. On the respondent's application, the claimant is ordered under rule 76 of the Employment Tribunal Rules of Procedure 2013 to pay the respondent's costs assessed at £200.00.
3. The claimant's application for a costs order is refused.
4. The claimant's application for a preparation time order is also refused, but the grounds of that application were taken into account in determining the amount of the respondent's costs order.

Employment Judge Horne

9 July 2019

Re-dated 26 July 2019

SENT TO THE PARTIES ON

28 August 2019

FOR THE TRIBUNAL OFFICE

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party makes a request in writing within 14 days of the date on which this judgment is sent to the parties. If written reasons are provided, they will be displayed on the tribunal's website.