



EMPLOYMENT TRIBUNALS

Claimant: Mr L Watkinson

Respondents: Tab Refractory Construction and Maintenance Company Limited

Heard at: Liverpool **On:** 12 August 2019

Before: Employment Judge Buzzard
Mrs A Ramsden
Ms R C Wood

REPRESENTATION:

Claimant: In person
Respondents: Mr Wilkinson, Consultant

JUDGMENT

1. The judgment of the Tribunal is that the claimant is found not to have satisfied the definition of disability as set out in section 6 of the Equality Act 2010. Accordingly, the claimant's claims of disability related discrimination are dismissed.
2. The claimant is found not to have been dismissed. Accordingly, the claimant's unfair dismissal claim is not well-founded and is dismissed.

Employment Judge Buzzard
Date: 14 August 2019

JUDGMENT SENT TO THE PARTIES ON
28 August 2019

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.