



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr N Singh

**Respondents:** (R1) Mr Paramjit Singh Dhaliwal  
(R2) Mr Paramjit Dhaliwal  
(R3) Smoke and Spice  
(R4) Rickshaw Ricks Holdings Limited

**Heard at:** Leicester      **On:** 15 August 2019

**Before:** Employment Judge Ahmed (sitting alone)

## Representation

**Claimant:** In person, assisted by Mrs M Rana

**Respondents:** No appearance or representation

# JUDGMENT ON REMEDY

All four Respondents are hereby jointly and severally ordered to pay to the Claimant the following:-

1. £496.15 net in respect of unpaid wages (arrears of wages).
2. £475.43 net in respect of unpaid or outstanding holiday pay.
3. £405.02 net as damages for breach of contract for failing to pay notice pay.

[Total: £1,376.60]

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Employment Judge Ahmed

Date: 23 August 2019

JUDGMENT SENT TO THE PARTIES ON

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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