



EMPLOYMENT TRIBUNALS

Claimant: Mr N Atkin

Respondent: Icon Aerospace technology Limited

JUDGMENT

1. The claim of unfair dismissal is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint save in respect of certain exceptions.
3. The claimant was employed by the respondent for less than two years and, therefore, the claimant is not entitled to bring these proceedings unless one of those exceptions applied.
4. The claimant was invited to provide, and provided, an explanation why the complaint should not be struck out but that explanation does not contain an acceptable reason engaging one of the exceptions.
5. Accordingly, the claim of unfair dismissal is struck out. The claimant's other claims are unaffected by this judgment.

Employment Judge **Clark**
Date: 22 August 2019

JUDGMENT SENT TO THE PARTIES ON

FOR THE TRIBUNAL OFFICE