



EMPLOYMENT TRIBUNALS

Claimant: Mr P McFarland
Respondent: Walon Ltd trading as BCA Automotive
Heard at: Lincoln
On: Thursday 1 August 2019
Before: Employment Judge (sitting alone)

Representation

Claimant: In person
Respondent: Did not attend and was not represented

JUDGMENT

The decision of the tribunal is that:-

1. The claim of unfair dismissal is upheld and succeeds.
2. It would not, however, be just and equitable to make a basic award.
3. It would be just and equitable to limit the compensatory award to a week's wages during which a fair disciplinary procedure would have taken place.
4. Therefore, the Respondent is ordered to pay to the Claimant the gross sum of £1,000

Employment Judge Blackwell

Date 21 August 2019
JUDGMENT SENT TO THE PARTIES ON

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.