



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M H Kelly (formerly Mr M H Young)

**Respondent:** Intergreen (UK) Ltd

**Heard at:** Lincoln  
**On:** Wednesday 7 August 2019

**Before:** Employment Judge Blackwell (sitting alone)

**Representation**  
**Claimant:** In person  
**Respondent:** Ms K Rees, Solicitor

## JUDGMENT

The decision of the tribunal is that:-

1. The tribunal does not have jurisdiction to hear Mr Kelly's claim of constructive unfair dismissal because it was not brought within the statutory time limit at a time when it was reasonably practicable so to do.
2. The tribunal also does not have jurisdiction to hear Mr Kelly's claims of disability discrimination because it would not be just and equitable to extend the statutory time limit.

Employment Judge Blackwell

Date 21 August 2019

JUDGMENT SENT TO THE PARTIES ON

FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.