



EMPLOYMENT TRIBUNALS

Claimant	Mr N Burman
Respondent	HR Timber Frame Limited
Heard at Cardiff	On 23 August 2019
Before	Employment Judge R Brace
Representation:	
Claimant	Mr M Leyshon (Solicitor)
Respondent	Mrs S Callen (Administrative Manager of respondent)

JUDGMENT

1. The complaint brought by the claimant under section 23 Employment Rights Act 1996 is well-founded and a declaration is made to that effect.
2. The Respondent is ordered to pay to the Claimant the sum of **£5,771.81** as follows
 - a. £5,833.30 in respect of non-payment of wages for October 2018 and for 1-8 November 2018;
 - b. £500 in respect of non-payment of car allowance for October 2018 and for 1-8 November 2018;
 - c. £166.66 in respect of non-payment of wages for August 2018; and
 - d. £166.66 in respect of non-payment of wages for September 2018.

less a deduction in the sum of £894.81 in respect of holidays taken in excess of entitlement (£861.52) and overpayment made to the Claimant (£33.39).

Employment Judge RL Brace

Date: 23 August 2019

JUDGMENT SENT TO THE PARTIES ON

.....24 August 2019.....

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.