



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Portman-Hann  
**Respondent:** Mrs Carol Bedford T/A Severn Arms Hotel  
**Before:** Employment Judge Beard  
**Date:** 13 August 2019

## JUDGMENT

In the absence of an ET3 response form from the respondent, and there being sufficient material before me to enable a proper determination to be made, I uphold the following claims:

- Unpaid Wages: £1,941.71

The claimant is responsible for any income tax or employee national insurance contributions that may be due on the sums awarded in respect of unpaid wages and unpaid holiday pay.

I act in accordance with my powers under Rule 21 of the Employment Tribunal's Rules of Procedure 2013.

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Employment Judge Beard  
Dated: 20 August 2019

JUDGMENT SENT TO THE PARTIES ON  
20 August 2019

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS