Case Number: 3400990/2016



## **EMPLOYMENT TRIBUNALS**

Claimant Respondent

Mr J Black v Foreign and Commonwealth Office – FCO Services

**Heard at:** Bury St Edmunds

**On:** 29, 30 & 31 July 2019 and 1, 5, 6, 7, 8 & 9 August 2019.

**Before:** Employment Judge M Warren

**Members:** Mr C Davie and Mrs S Blunden.

**Appearances** 

For the Claimant: Ms C Bell, Counsel.
For the Respondent: Mr C Stone, Counsel.

## **JUDGMENT**

- 1. The claim of having been subjected to detriment and dismissed for having made protected disclosures is dismissed upon having been withdrawn.
- 2. The claim of unfair dismissal fails.
- 3. The claims of disability related discrimination and failure to make reasonable adjustments succeed.
- 4. The remedy to which the claimant is entitled shall be determined at a remedy hearing at Bury St Edmunds on 31 October 2019.

Employment Judge M Warren
Date: 15 August 2019
Sent to the parties on:
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.