



EMPLOYMENT TRIBUNALS

Claimant: Mr R Williams

Respondent: Teddington Engineered Solutions Ltd

Heard at: Cardiff **On:** 7 June 2018

Before: Employment Judge S Davies (sitting alone)

Representation

Claimant: in person

Respondent: Mr P Greenwood, Managing Director

JUDGMENT

It is the decision of the Employment Judge sitting alone that the claimant was unfairly dismissed.

DIRECTIONS

1. A remedy hearing is listed in Cardiff Employment Tribunal at 10am on 30 August 2018 (half day).
2. By no later than 28 June 2018 the parties must exchange with each other documents relevant to remedy, including medical evidence relating to the claimant's health since dismissal to date and any documents relating to his search for new employment, including self-employment as a mechanic;
3. By no later than 23 August 2018 the claimant will provide to the respondent and the tribunal an updated schedule of loss;
4. By no later than 23 August 2018 the claimant will provide the respondent with a remedy bundle, with page numbers and an index of documents. The claimant will be responsible for bringing two copies of the bundle of documents to the remedy hearing;
5. Both parties were referred to the 'sources of advice' leaflet available from

the tribunal, which signposts sources of free legal advice and online sources of information. The parties should contact the tribunal if they require a further copy.

Employment Judge Davies

Date 7 June 2018

JUDGMENT SENT TO THE PARTIES ON

.....10 June 2018.....

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FOR THE TRIBUNAL OFFICE

NOTE: Reasons were given orally at the hearing. In accordance with Rule 62 (3) of the Employment Tribunal Rules of Procedure 2013, no written reasons will be provided unless requested by a party at the hearing or in writing within 14 days of sending the written record of the decision.