

## **EMPLOYMENT TRIBUNALS**

Claimant: Mr D Fudala

Respondent: Euro Delikatesy (W) Ltd

**HELD AT:** Mold **ON:** 10<sup>th</sup> August 2018

**BEFORE:** Employment Judge T Vincent Ryan

## REPRESENTATION:

Claimant: Litigant in person

**Respondent:** Absent – absence not excused or explained.

## **JUDGMENT**

Pursuant to the judgment on liability dated 16 November 2017 the judgment of the Tribunal in respect of remedy is that the respondent shall pay to the claimant the sum of £14,320.36 made up as follows:

1 Unfair Dismissal

1.1 Basic Award £762.00

1.2 compensatory award:

1.2.1 loss of earnings 27<sup>th</sup> of January 2017 –

20 June 2017 £4,087.00

1.2.2 loss of statutory rights £381.00

£4,468.00 £5,230.00

- 2 Holiday pay (accordance with the schedule served on the respondent) £1677.60
- 3 Unauthorised deduction of wages

(in accordance with the schedule served on the respondent) £6132.76

4 Failure to provide written statement employment particulars:

four week's pay £1280.00

- 5 Breach of contract (notice): no separate award
- 6 Failure to provide itemised wage slips: no separate award.

7 TOTAL: £14,320.36

8 The claimant has not received any state benefits and the recoupment provisions do not apply.

Employment Judge T. Vincent Ryan

Date: 10 August 2018

JUDGMENT SENT TO THE PARTIES ON 30 August 2018

FOR THE TRIBUNAL OFFICE

## <u>Note</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and none was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.