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EMPLOYMENT TRIBUNALS

Claimant: Mr M Ahmed

Respondent: London General Transport Services Limited (T/A Docklands Buses Limited)

Heard at: East London Hearing Centre

On: 9, 10 & 11 July 2019

Before: Employment Judge Barrowclough
Members: Mr R Blanco
Ms J Owen

Representation

Claimant: In Person
Respondent: Mr R Bailey (Counsel)

JUDGMENT

The judgment of the Employment Tribunal is that:

- 1 The Tribunal has no jurisdiction to hear and determine the Claimant's complaint of unfair dismissal in breach of s. 94 Employment Rights Act 1996, since he was not continuously employed by the Respondent for a period of not less than two years ending with the effective date of termination;
- 2 The Claimant's complaint of automatically unfair dismissal in breach of s.103A Employment Rights Act 1996 fails and is itself dismissed;
- 3 The Tribunal considers that the Claimant acted unreasonably in pursuing his complaint of automatically unfair dismissal following the preliminary hearing on 8 October 2018, and that that complaint had no reasonable prospect of success (Rule 76(1)(a) and (b) Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013). Accordingly, the Claimant is ordered

to make a contribution of £1,250 towards the Respondent's costs of defending his claim.

Employment Judge Barrowclough

29 July 2019