



# EMPLOYMENT TRIBUNALS

Claimants: (1) Mr J Dann (2) Mr J Phelps

Respondent: Prestige Windows Bristol Ltd

## JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

### Mr J Dann

1. The Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay damages to him in the sum of £1,524.
2. The Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £2,286.00.
3. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay him the sum of £380.00.

### Mr J Phelps

4. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay him the gross sum of £639.00.
5. The Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay damages to him in the sum of £1,524.00.
6. The Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £2,286.00.
7. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay him the sum of £378.00.

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Employment Judge Livesey

Date: 12 August 2019

4.17 Rule 21 judgment – universal template. 01/01/14