



EMPLOYMENT TRIBUNALS

Claimant: Miss J Bath

Respondent: Raisly Health Ltd

JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out and has written to the tribunal stating "I have been advised to make you aware that 'unfair dismissal' can be stricken / struck from the record as I wasn't in employment for two years +. Please take this email as confirmation to get things moving."
6. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge Dawson
12th August 2019