



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr AJ Smith

**Respondent:** Birmingham City Council

**Heard at:** Birmingham Employment Tribunal

**On:** 02/08/2019

**Before:** Employment Judge Butler

**Representation**

Claimant: Mr Smith assisted by Mr D Friel (a friend)

Respondent: Ms T Hand (Counsel)

## JUDGMENT

1. The claimant is entitled to an extension of time under s.123(1)(b) of the Equality Act 2010.

---

**Employment Judge Butler**

Date: 06 August 2019

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.