Case No: 3333549/2018



## **EMPLOYMENT TRIBUNALS**

Claimant: Mr G Dama

Respondent: Mr M Parish

## **JUDGMENT**

The claim of direct race discrimination against Mr Parish described as:

At some point in the summer of 2017, Ms McCormack, along with Mr Parish called the claimant to a meeting in an open plan office. Ms McCormack told the claimant that a complaint had been made against him that he smelled of marijuana. The claimant was not told who had made the complaint. Ms McCormack had a big intimidating folder with her and told the claimant that if it was true, the claimant would be immediately dismissed. They told the claimant that he was being watched continually on CCTV.

is struck out.

## **REASONS**

The claimant was ordered to pay a deposit of £500 following a preliminary hearing held on 26/03/2019. The Order was sent to the claimant on 11/04/2019. The claimant has failed to pay this deposit. The complaint of direct race discrimination against Mr Parish as set out above is therefore struck out under rule 39(4) of the Employment Tribunals Rules of Procedure 2013.

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Regional Employment Judge Byrne

Date: 31 July 2019

JUDGMENT SENT TO THE PARTIES ON
16.08.19
FOR THE TRIBUNAL OFFICE