



# EMPLOYMENT TRIBUNALS

**Claimant: Mr R Parsons**

**Respondent: Penclawdd Shellfish Processing Ltd**

**Before: Employment Judge Moore**

**Date:**

## JUDGMENT

In the absence of an ET3 response form from the respondent, and there being sufficient material before me to enable a proper determination to be made, I uphold the following claims:

- |                            |       |
|----------------------------|-------|
| • Notice Pay               | £1728 |
| • Statutory Redundancy Pay | £2592 |
| • Holiday                  | £612  |

The claimant is responsible for any income tax or employee national insurance contributions that may be due on the sums awarded in respect of unpaid wages and unpaid holiday pay.

I act in accordance with my powers under Rule 21 of the Employment Tribunal's Rules of Procedure 2013.

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Employment Judge Moore

Dated: 13 August 2019

JUDGMENT SENT TO THE PARTIES ON  
15 August 2019

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS