



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Davies

**Respondent:** Westbridge Furniture Designs Limited & Others

**Heard at:** Caernarfon Justice Centre      **On:** 7&8 August 2019

**Before:** Employment Judge O'Rourke  
Mrs Owen  
Mrs Peel

## Representation

**Claimant:** In person

**Respondent:** Mr Sugarman - counsel

# JUDGMENT

1. The Claimant's claims of unfair dismissal, disability discrimination and breach of contract in respect of notice pay fail and are dismissed.
2. The Claimant is ordered to pay the Respondent's costs, in the sum of £6,666.

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Employment Judge C H O'Rourke

Date **9 August 2019**

JUDGMENT SENT TO THE PARTIES ON  
15 August 2019

FOR THE TRIBUNAL OFFICE

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.