



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss S Valentine

**Respondent:** Mr P Hardy

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**Heard at:** Birmingham

**On:** 19 July 2019, 22-25 July 2019,  
29 July – 1 August 2019

**Employment Judge:** Lloyd

**Members:** Ms S Campbell  
Mr P M Davis

**Representation:**

**For the claimant:** Dr M Ahmed, Counsel

**For the respondent:** Mr I Besant, Solicitor

## JUDGMENT

The unanimous judgment of the tribunal is;

The claimant has not proven that she made qualifying protected disclosures to the respondent or to West Atlantic UK Limited its employees or agents. Thus, she does not prove her automatic unfair dismissal (s.103A ERA) or that she suffered detriments under s.47B Employment Rights Act 1996

The claimant has not proven discrimination because of her sex, under the provisions of the Equality Act 2010.

The claimant has not proven that she suffered detriment by reason of her membership of a trade union.

We dismiss the proceedings in their entirety.

Signed by: Employment Judge Lloyd  
Signed and Dated: 02 August 2019