



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss M White

**Respondent:** HC Hotel operations Ltd

**Heard at:** Birmingham Employment Tribunal

**On:** 12/08/2019

**Before:** Employment Judge Butler

## Representation

Claimant: Miss M White assisted by Miss J McNally (mother)

Respondent: No attendance

# REMEDY JUDGMENT

1. The respondent shall pay to the claimant the sum of £4,463.31. This is made up as follows:
  - a. Unfair dismissal
    - i. Basic Award: £570.50.
    - ii. Compensation £2,861.
  - b. For failure to pay the claimant between 02/10/2017-06/11/2017: £705.81.
  - c. For failure to provide a statement of terms and conditions complying with sections 1 and 4 of the Employment Rights Act 1996, under section 38 of the Employment Act 2002, 2 weeks' pay at £163 per week totaling £326.

Employment Judge Butler  
12/08/2019

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.