



EMPLOYMENT TRIBUNALS

Claimant: Mr S Enumah
Respondent: Iceland Foods Limited
Heard at: Ashford
On: 15th, 16th & 17th July 2019
Before: Employment Judge Pritchard
Mr G Anderson
Mr N Phillips
Representation
Claimant: In person
Respondent: Mr R Hignett, counsel

JUDGMENT

It is the unanimous decision of the Tribunal that:

- 1 The Claimant's claim of unfair dismissal is not well-founded and accordingly the claim is dismissed.
- 2 The Claimant's claims of direct discrimination on grounds of race and religion are dismissed.
- 3 The Claimant's claim for unpaid wages is dismissed.
- 4 The Respondent's application for costs is refused.

Employment Judge Pritchard
Date 17 July 2019

