



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Poznanski

**Respondent:** Exceed Logistics Limited

## JUDGMENT

**Heard at:** Lincoln on 20 September and Nottingham on 14 December 2018

**Before:** Employment Judge Ayre (sitting alone)

### Appearances

**For the claimant:** Mr C Wiltshire, Counsel

**For the respondent:** Mr J Gidney, Counsel

## JUDGMENT

1. The claim for a redundancy payment is dismissed upon withdrawal.
2. The claim for unpaid holiday pay is dismissed upon withdrawal.
3. The claim for unlawful deduction from wages is dismissed on withdrawal, save in relation to the deduction of £80.13 from the claimant's final salary.
4. The respondent made an unlawful deduction of £80.13 from the claimant's wages. The respondent is ordered to pay the sum of £80.13 to the claimant.
5. The claimant was not dismissed by the respondent. His claim of unfair dismissal fails.

**Employment Judge Ayre**

16 December 2018

Sent to the parties on:

For the Tribunal:

*Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.*