



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss D Flawn

**Respondents:** Cycle Specific Limited (In Creditors Liquidation) (R1) & Tri-Specific Limited (R2) & others

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondents have failed to consult with the claimant in accordance with their obligations under the Transfer of Undertakings (Protection of Employment) Regulations 2006 and are ordered to pay the claimant compensation in the sum of £4,252.04.

2. The claimant was dismissed in breach of contract in respect of notice and the second respondent is ordered to pay damages to the claimant in the sum of £567.68.

3. The claimant was unfairly dismissed and the second respondent is ordered to pay to the claimant;

A Basic Award	£654.16
A Compensatory Award	£2,447.52
Total	£3,101.68

The Recoupment Regulations do not apply

4. The hearing listed on **19 November 2018** is cancelled.

Employment Judge Hutchinson

Date: 15 October 2018

JUDGMENT SENT TO THE PARTIES ON

.....  
AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE