



# EMPLOYMENT TRIBUNALS

## JUDGMENT

CLAIMANT                      BETWEEN                      RESPONDENT

MISS T WHILEY-ELDER                      V                      PEMBREY PARK RIDING CENTRE LTD

HELD AT: CARDIFF                      ON: 27 JULY 2018

EMPLOYMENT JUDGE: MR M EMERY

REPRESENTATION:  
FOR THE CLAIMANT                      Mr M Jones (Friend)  
FOR THE RESPONDENT                      Miss S Bowen (Counsel)

## JUDGMENT

The Judgment of the Tribunal is:

1. The breach of contract claim succeeds.
2. A fair contractual disciplinary process would have taken one week to conclude.
3. The claimant has suffered no financial loss and she is awarded no compensation.
4. The respondent's application for costs fails.

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**EMPLOYMENT JUDGE M EMERY**

**Dated: 13<sup>th</sup> September 2017**

Judgment sent to the parties  
On

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For the staff of the Tribunal office

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**NOTE:**

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.