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# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Sagoo

**Respondent:** Independent Reworks Ltd

**Heard at:** Birmingham      **On:** 10 July 2019

**Before:** Employment Judge Reed  
(sitting alone)

**Representation**

**Claimant:** In person

**Respondent:** Ms Hall (Consultant)

## JUDGMENT

**The judgment of the Tribunal is that** the claimant was a worker in relation to the respondent from January 2016 and is therefore entitled to take forward his claims of unauthorized deductions from wages.

Employment Judge Reed  
Date: 09/08/2019