



EMPLOYMENT TRIBUNALS

Claimant: Mr N Singh

Respondent:

- 1) Paramjit Singh Dhaliwal
- 2) Paramjit Dhaliwal
- 3) Smoke and Spice
- 4) Rickshaw Ricks Holdings Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claims succeed and the remedy to which the claimant is entitled will be determined at a Remedy Hearing.
2. The attended Preliminary Hearing listed for 15th August 2019 will be converted to a Remedy Hearing. At that hearing, the Judge may either decide the remedy to which the claimant is entitled or make further case management orders for a future hearing. Consequently, the hearing listed for 9th October 2019 remains listed.

Employment Judge **Clark**

Date: 6 August 2019