



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Knight

Respondent: Mrs A Elding
t/a Flo's Friends – Community Care & Support Services

Heard at: Boston Court House **On:** Friday 26 July 2018

Before: Employment Judge (sitting alone)

Representation

Claimant: In Person

Respondent: Did Not Attend and Not Represented

JUDGMENT

The decision of the Employment Judge is that:-

1. The complaint of unfair dismissal succeeds and accordingly:-
 - (a) Mrs Knight is entitled to a basic award in the sum of £434.00.
2. Mrs Knight is also entitled to a compensatory award made up as follows:-
 - (a) Loss of statutory rights - £450.00
 - (b) Six months loss of wages at £865.00 per month - £6,920.00
3. Mrs Knight's claim of wrongful dismissal also succeeds and she is entitled to damages in the sum of £434.00.
4. Mrs Knight's claim of unlawful deduction from wages in respect of a failure to pay holiday pay also succeeds and she is entitled to the sum of £1216.00.
5. In total therefore the Respondent is ordered to pay to the Claimant the sum of £9.449.00.

Employment Judge Blackwell

Date:- 08 August 2019

JUDGMENT SENT TO THE PARTIES ON
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Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.