



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms T Exton  
**Respondent:** North West Anglia NHS Foundation Trust  
**Heard at:** Cambridge County Court  
**On:** 15-18 July 2019  
**Before:** Employment Judge Foxwell  
**Members:** Mrs C Smith  
Mr C Davie

## Representation

**Claimant:** Mr S Hines (Counsel)  
**Respondent:** Mr A Sugarman (Counsel)

## JUDGMENT

1. The Claimant's claim of disability discrimination by failure to make a reasonable adjustment contrary to sections 20 and 21 of the Equality Act 2010 is not well-founded and is dismissed.
2. The Claimant was constructively and unfairly dismissed by the Respondent.
3. The remedy to which the Claimant is entitled will be decided at a hearing on 10 October 2019.

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Employment Judge Foxwell 19.07.19

JUDGMENT SENT TO THE PARTIES ON

.....07.08.19.....

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.