



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr D Grimble

v

The Yankee Traveller Limited

Heard at: Norwich

On: 10 July 2019

Before: Employment Judge Postle

Appearances

For the Claimant: In person

For the Respondent: Mrs Coker, Director

JUDGMENT

1. The Respondents concede that the business was closed on 24 December 2018 and all staff were made redundant and the Claimant has not been paid his redundancy pay, notice pay or outstanding holiday of five days.
2. The Tribunal therefore makes a declaration that the Claimant is entitled to redundancy payment in the sum of **£9,660.00** and the Respondents are Ordered to pay the sum.
3. The Respondents are in breach of contract for failing to give notice and the Claimant is entitled to 12 weeks' notice pay based on his net pay £369.52 and the Respondents are Ordered to pay **£4,434.24**
4. The Claimant has accrued five days unpaid holiday; the Respondents are Ordered to pay **£369.52**.

Employment Judge Postle

Date: ...06.08.19.....

Sent to the parties on:06.08.19.....

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.