



EMPLOYMENT TRIBUNALS

Claimant: Miss N Kiyaga

Respondent: BMJ Publishing Group Limited

Heard at: Cardiff Employment Tribunal **On:** 26th July 2019

Before: Employment Judge Howden-Evans (sitting alone)

Representation

Claimant: Ms Klepere, Race Equality First

Respondent: Ms B Criddle, Counsel

Judgment on an Issue

At a Preliminary Hearing in Person, having heard submissions from both parties, considered the claimant's evidence on oath and the 231 page bundle of documents, the employment judge's decision is that the claimant's claims of unfair dismissal and race discrimination have been presented within the relevant time limits in the Employment Rights Act 1996 and the Equality Act 2010 and so the Tribunal has jurisdiction to hear them.

Employment Judge Howden-Evans
Dated: 4th August 2019

JUDGMENT SENT TO THE PARTIES ON

6 August 2019

.....
FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.