



EMPLOYMENT TRIBUNALS

Claimant: Ms J Robertson

Respondent: Local Care Force LLP

HELD AT: Manchester **ON:** 22 July 2019

BEFORE: Employment Judge Ainscough (sitting alone)

REPRESENTATION:

Claimant: Mr Norman (Counsel)

Respondent: Ms Carrs (Counsel)

JUDGMENT

1. The Claimant's claim for right not to suffer a detriment on the grounds of pregnancy is out of time and was not submitted in accordance with Section 48(3)(a) of the Employment Rights Act 1996. It was reasonably practicable for the Claimant to submit the claim in accordance with Section 48(3)(a) of the Employment Rights Act 1996. The claim is therefore dismissed.

2. The Claimant's claim for right to remuneration is out of time and was not submitted in accordance with Section 70 (2)(a) of the Employment Rights Act 1996. It was reasonably practicable for the Claimant to submit the claim in accordance with Section 70(2)(a) of the Employment Rights Act 1996. The claim is therefore dismissed.

3. The Claimant's claim for pregnancy discrimination is out of time and was not submitted in accordance with Section 123(1)(a) of the Equality Act 2010. The Tribunal allowed a just and equitable extension of time in accordance with Section 123(1)(b) of the Equality Act 2010.

Employment Judge Ainscough

22 July 2019

JUDGMENT SENT TO THE PARTIES ON
7 August 2019

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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