



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J McHugh  
**Respondent:** Erba Corporate Services Limited

## OPEN PRELIMINARY HEARING

**Heard at:** London South Employment Tribunal  
**On:** 22 May 2019  
**Before:** Employment Judge C Hyde, Sitting Alone

**Representation:**  
**For the Claimant:** In Person  
**For the Respondent:** Mr R Dann, Solicitor

## JUDGMENT

The Judgment of the Tribunal is that: -

1. The claims alleging race discrimination under the Equality Act 2010, breach of contract in respect of notice pay, and unfair dismissal by reason of having made protected disclosures under section 103A of the Employment Rights Act 1996 were struck out.
2. This Judgment does not affect the Claimant's complaint of disability discrimination in relation to his dismissal.

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**Employment Judge Hyde**

**Dated: 5 August 2019**

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.