



# EMPLOYMENT TRIBUNALS

**Claimants:** Mr B Pavely  
**Respondent:** Visual Acuity Ltd

**Heard at:** London South **On:** 05 July 2019

**Before:** Employment Judge Martin

**Representation**

**Claimant:** Mr Harris – union representative  
**Respondent:** did not attend

## JUDGMENT

On the Respondent not entering a response the judgment of the Tribunal is that:

1. The Respondent breached the Claimant's contract of employment and shall pay to the Claimant £8,303.40 (12 weeks notice pay at £691.95 per week).
2. The Respondent shall pay to the Claimant £5,397.15 for unpaid holiday (33 days at £163.55 per day).
3. The Respondent made unauthorised deductions from the Claimant's wages and shall pay to the Claimant £30,445.80.
4. The Respondent unfairly dismissed the Claimant and shall pay a compensatory award to the Claimant of £49,409.74 (loss of earning to date of hearing £30,445.80, future loss of earnings £18,222.90, pension contributions £391.04 and loss of statutory rights £350.00).

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Employment Judge Martin  
Date 05 July 2019