



Ministry of Defence Police

Freedom of Information Manager

Room 126 Building 1070

MDP Wethersfield

Braintree CM7 4AZ

United Kingdom

Telephone: +44 (0)1371 85[REDACTED]

E-mail: MDP-FOI-DP@mod.gov.uk

Our Ref: eCase: FOI 2019/04877
RFI:155/19

Date: 16 May 2019

[REDACTED]
[REDACTED]
[REDACTED]
Dear [REDACTED]

FREEDOM OF INFORMATION ACT 2000: MINISTRY OF DEFENCE POLICE: STATISTICS FOR EQUALITY AND DIVERSITY.

We refer to your email dated 22 April 2019 to the Ministry of Defence Police which was acknowledged on the 23 April 2019.

We are treating your email as a request for information in accordance with the Freedom of Information Act 2000 (FOIA 2000).

In your email you requested the following information:

“Statistics for Equality Diversity and Inclusion Please provide information on the following : In the last 10years 2009 to 2019

- 1 What is the total number of your staff .**
- 2 What percentage of this staff strength are civilian and what percentage are uniform police**
- 3 A break down of the percentage of the civilian staff to show what percentage are females and males respectively.**
- 4 What percentage of your civilian staff are of ethnic minority**
- 5 Please provide a breakdown of the ethnic minority.”**

A search for information has now been completed by the Ministry of Defence Police and I can confirm that we do hold information in scope of your request.

Please see the attached document.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk).

Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

MDP Secretariat and Freedom of Information Office

Table1

	Mar-19	Mar-18	Mar-17	Mar-16	Mar-15	Mar-14	Mar-13	Mar-12	Mar-11	Mar-10	Mar-09
Total Headcount	2770	2779	2797	2771	2745	2729	5701	6439	7277	7595	7717
% Uniformed Police	92%	92%	93%	92%	92%	92.3%	46.4%	45.7%	45.5%	45.5%	45.4%
% Civilian	8%	8%	7%	8%	8%	8.7%	53.6%	54.3%	54.5%	54.5%	54.6%
% Civilian Male	34%	35%	36%	40%	41%	44.1%	85.2%	84.2%	83.4%	83.1%	84.0%
% Civilian Female	66%	65%	64%	60%	59%	55.9%	14.8%	15.8%	16.6%	16.9%	16.0%
% Civilian BAME	1.7%	1.4%	1.4%	0.9%	0.9%	0.8%	5.3%	5.0%	4.7%	4.7%	4.6%

Table 2

Ethnic Banding	Mar-19	Mar-18	Mar-17	Mar-16	Mar-15	Mar-14	Mar-13	Mar-12	Mar-11	Mar-10	Mar-09
No Record	7.4%	6.7%	7.2%	6.9%	5.3%	5.5%	3.3%	3.6%	4.1%	4.5%	5.2%
Other Ethnicity	1.7%	1.4%	1.4%	0.9%	0.9%	0.8%	5.3%	5.0%	4.7%	4.7%	4.6%
White	85.2%	85.7%	83.3%	84.4%	87.2%	87.0%	87.4%	87.7%	87.7%	87.5%	87.0%
Choose not to declare	5.7%	6.2%	8.1%	7.8%	6.6%	6.7%	4.0%	3.7%	3.6%	3.4%	3.2%
Grand Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Note: Prior to March 2014, the Ministry of Defence Police were an Agency along side the Ministry of Defence Guard Service.