



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr L Blakemore  
**Respondent:** Hammonds Builders Merchant DIY Ltd  
**Heard at:** Cardiff **On:** 2 July 2019  
**Before:** Employment Judge RL Brace

**Representation:**

Claimant: In person  
Respondent: Did not attend

## JUDGMENT

Having heard evidence on oath from Mr Blakemore, the judgment of the tribunal is that:

1. The claimant was dismissed by reason of redundancy on 30 November 2018. He is therefore entitled to a statutory redundancy payment, calculated at 20.5 years x £380 i.e. £7,790.
2. Time for bringing a breach of contract claim is extended.
3. In breach of contract, the respondent failed to give the claimant notice of the termination of his employment or make a payment in lieu thereof. The respondent is therefore ordered to pay the claimant damages in the sum of 11 weeks' net pay x £315 i.e. £3,465.
4. The total amount the respondent must pay to the claimant is therefore **£11,255.**

---

Employment Judge RL Brace  
Dated: 2 July 2019

JUDGMENT SENT TO THE PARTIES ON

4 July 2019

.....  
FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS

**NOTE:**

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.