



EMPLOYMENT TRIBUNALS

Claimants: 1. Mrs I Wilk
2. Mrs B Rel

Respondent: Cardiff Management Services Limited

Heard at: Cardiff **On:** 2nd August 2019

Before: Employment Judge Howden-Evans (sitting alone)

Representation

Claimant: 1. In person, supported by Ms Molga, Polish Interpreter
2. In person

Respondent: No ET3 response (debarred) and no attendance

JUDGMENT

Having heard evidence from the Claimants, the employment judge's decision is:

1. The correct name of the Respondent is Cardiff Management Services Limited.
2. The Respondent has dismissed both Claimants on grounds of redundancy.
3. Mrs Wilk is entitled to a statutory redundancy payment from the Respondent of **£1,576.72**. In the event of this debt not being paid in full within 14 days of this judgment, interest will accrue on this debt, at a rate of 8% per annum on any amount of this award that remains unpaid. (Article 3 (1) Employment Tribunals (Interest) Order 1990).
4. Mrs Rel is entitled to a statutory redundancy payment from the Respondent of **£1,335.84**. In the event of this debt not being paid in full within 14 days of this judgment, interest will accrue on this debt, at a rate of 8% per annum on any amount of this award that remains unpaid. (Article 3 (1) Employment Tribunals (Interest) Order 1990).

5. The Employment Protection (Recoument of Jobseekers Allowance & Income Support) Regulations 1996 do not apply to this award.

Employment Judge Howden-Evans

2nd August 2019

JUDGMENT SENT TO THE PARTIES ON

.....3 August 2019.....

FOR THE TRIBUNAL OFFICE