



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms L Fearn and others

**Respondents**

1. South Derbyshire District Council
2. Novus Property Solutions Limited
3. Hi-Spec Facilities Services Limited

**HELD AT:** Nottingham

**ON:** 31 July 2019

**BEFORE:** Employment Judge Batten (sitting alone)

## REPRESENTATION:

For the Claimants: Mr S Ayre, lay representative  
For the Respondent: Mr Brady, Counsel

## JUDGMENT ON A PRELIMINARY HEARING

### The judgment of the Tribunal is that:

1. the claimants' claims shall not be struck out for unreasonable conduct;
2. the case remains listed for a preliminary hearing on **24 and 25 October 2019** at the Nottingham Employment Tribunal, to determine the issue of employee/worker status; and
3. upon receipt of the responses of the second and third respondents, the file shall be referred to an Employment Judge for the purpose of considering

whether further case management is required in relation to the preliminary hearing.

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Employment Judge Batten  
Date: 31 July 2019

JUDGMENT SENT TO THE PARTIES ON: