



EMPLOYMENT TRIBUNALS

Claimants: Mr A Foster
Mrs J Foster

Respondent: Samuel Smith Old Brewery (Tadcaster)

HELD AT: Sheffield **ON:** 30 July 2019

BEFORE: Employment Judge Little

REPRESENTATION:

Claimants: In person (accompanied by Mr Y Afsar – PSU volunteer)

Respondent: Mr B Hodgson, Solicitor (Ward Hadaway)

JUDGMENT

My Judgment is that:-

1. The complaint of sex discrimination which was withdrawn at the preliminary hearing on 10 April 2019 is hereby formally dismissed.
2. Neither claimant was constructively dismissed and accordingly their complaints of unfair dismissal fail.
3. The complaints of unauthorised deduction from wages were presented to the Tribunal out of the time permitted in circumstances where it was reasonably

practicable for them to have been presented in time. Accordingly the Tribunal does not have jurisdiction to entertain those complaints which are therefore dismissed.

Employment Judge Little
Date 2 August 2019

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.