

## **EMPLOYMENT TRIBUNALS**

## Claimant

Respondent

**On:** 2 July 2019

Mr M Merchelski

V

Amazon UK Services Ltd

Heard at: Bury St Edmunds

Before: Employment Judge Laidler

AppearancesFor the claimant:Ms M Wisniewska, Lay Representative.Assisted by court appointed Interpreter:Ms M Vann (Language: Polish)

For the respondent:

Ms C Urquhart, Counsel.

## JUDGMENT ON PRELIMINARY HEARING

- 1. The claimant has failed to comply with tribunal orders and the way in which the claimant has pursued the claims has been unreasonable.
- 2. The tribunal being satisfied however that a fair trial is still possible does not strike out the claims.
- 3. The claimant was not disabled within the meaning of s.6 of the Equality Act 2010 and his claim of disability discrimination is dismissed.
- 4. The claim of unfair dismissal proceeds

Employment Judge Laidler

Date: ...03.07.19.....

Sent to the parties on: ...05.08.19.....

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.